

Call for Candidates to Serve on The Labor Contracts Committee of the RTM 2018-2019

The Appointments Committee is seeking candidates from the membership of the Representative Town Meeting to serve on the Labor Contracts Committee for the 2018-2019 term. The Labor Contracts Committee is a Special Committee of the RTM as defined in section VI.A of the [RTM Rules](#)

5 Regular Members and 2 Alternate Members are being sought. Candidates will stand for nomination by the Appointments Committee for appointment by the RTM at the April, 2018 RTM Meeting.

The Labor Contract Committee

The Labor Contracts Committee informs and advises the RTM with respect to approving Labor Contracts for police, firefighters teachers, nurses, and other administrators and municipal workers of the Town. Its responsibilities include:

1. **Examining and analyzing each proposed labor contract which has been imposed by arbitration or tentatively approved by the Town or the Board of Education, and a labor union.**
 - For those contracts negotiated by the First Selectman, its scope of review shall be limited by the [Municipal Employee Relations Act](#).
2. **Advising the RTM as to the desirability of ratifying all labor contracts.**
3. **Reviewing Town personnel policy and compensation practices including:**
 - Fringe benefits (Vacation, Sick days, Life and medical insurance, pension benefits and contributions)
 - Performance evaluation,
 - Incentive plans and awards
 - Employee classification plans.
4. **Serving as RTM liaison to the Town Negotiator to communicate a sense of the RTM's inclination toward concession or rejection of significant proposals.**
5. **Explaining complex problems and solutions to the RTM.**

Experience and skill sets critical to the healthy functioning of the Claims Committee include: *Labor Relations, Human Resources, Labor Negotiations, Mediation & Conflict Resolution, Contract Analysis, Report Writing.*

The term of the appointment is commensurate with that of the term of the current RTM and is subject to [§306 of the Town of Greenwich Municipal Code](#).

How to become a Candidate

Candidates will please submit a *Candidate Form* (attached) and CV to the secretary of the Appointments Committee at jude.collins@greenwichct.org. These will be accepted **until 12 noon on Friday February 16th**.

Interviews and nominations will take place on Tuesday, March 13 at 8:20 pm at a public meeting of the Appointments Committee in the Cone Room on the 2nd Floor of Town Hall.

**The Deadline for candidates to submit materials
is 12 noon, Friday February 16, 2018**

CANDIDATE INFORMATION FORM

In order to complete this form, please make sure your computer operating system has the latest version of [Adobe Acrobat Reader](#) by going to the [link here](#).

PLEASE ATTACH A COPY OF YOUR RESUME

DATE:		PLEASE INDICATE ON WHAT TOWN AGENCY YOU ARE INTERESTED IN SERVING:			
NAME:		IF A CURRENT MEMBER, PLEASE INDICATE SINCE WHAT DATE AND IN WHAT CAPACITY:			
ADDRESS:					
TOWN:		EMAIL:			
STATE:	ZIP	RESIDENT OF GREENWICH SINCE:	PHONE:	ALT. PHONE:	
ARE YOU A REGISTERED VOTER?		PARTY AFFILIATION: *		IF A NEW CANDIDATE, BRIEFLY DESCRIBE WHAT BROUGHT ABOUT YOUR INTEREST IN VOLUNTEERING FOR THIS BOARD; IF A CURRENT MEMBER , BRIEFLY DESCRIBE WHAT YOUR EXPERIENCE HAS BEEN WHILE SERVING:	
CURRENT EMPLOYMENT/ EMPLOYER:					
PLEASE PROVIDE A BRIEF OVERVIEW OF YOUR PROFESSIONAL BACKGROUND:					
PLEASE PROVIDE A BRIEF OVERVIEW OF YOUR EDUCATIONAL BACKGROUND:					
PLEASE LIST ANY COMMUNITY ACTIVITIES:		DO YOU UNDERSTAND THE RESPONSIBILITIES OF A TOWN OFFICER AS STATED IN THE FOLLOWING STATUTES AND ORDINANCES?			
		<ul style="list-style-type: none"> • CT Freedom of Information Act (§1-200 on) • CT Minority Representation Act (§9.167a) 		<ul style="list-style-type: none"> • Town of Greenwich Code of Ethics (Art.2) • Town of Greenwich §306 (regarding terms of appointed officers) 	
		ADDITIONAL INFORMATION OR COMMENTS:			